Little Oaks Nursery
Early Years Practitioners (permanent contracts)

26 hours per week (8.30am – 3.30pm Tuesday - Friday), term time only
Salary: Somerset Council Grade 14 Points 4 - 6, equates to £13.48 - £13.92 per hour, dependant on experience. Actual salary range £15,248 - £15,746 per annum

13 hours per week (8.30am – 3.30pm Tuesday & Thursday), term time only
Salary: Somerset Council Grade 14 Points 4 - 6, equates to £13.48 - £13.92 per hour, dependant on experience. Actual salary range £7,624 - £7,873 per annum

Start date – 4th January 2027, or sooner if available.

We are looking to recruit two Early Years Practitioner term time only. In this rewarding role you will be part of a team that supports the development and learning of children aged 2-4 years, creating a warm and stimulating environment where they flourish. The successful candidate will be given a comprehensive induction and be supported to thrive in an environment which promotes each staff member to be the best version of themselves.

To apply for this role, you must hold at least a Level 3 Childcare qualification or be willing to work towards the qualification.

Key skills and duties:
Most importantly, to have energy, enthusiasm, empathy, a sense of adventure and fun!

- Help with the planning and delivery of creative and fun opportunities according to children's needs and interests to fulfil the requirements of the EYFS.
- Develop good strong relationships and communication with children and parents/carers.
- Work creatively with children so they develop, learn and grow.
- Ensure all children have equal access to opportunities to learn and develop.
- Experience of working with children in an early learning environment
- Good communication skills
- Be a team player

About our Benefits:
As a Somerset Council employee working at Little Oaks Nursery, you can access a wide range of staff benefits. These include:

- A very generous 50% discount at Little Oaks Nursery for your child aged 2 – 4 years
- Comprehensive CPD – dedicated INSET days
- Access to a Cycle to Work Scheme
- Access to a wide range of staff benefits to support your physical and mental wellbeing
- The Somerset Council 'My Staff Shop' will give you access to thousands of discounts, savings and deals for some of your favourite places!

Visits to Little Oaks Nursery are welcome.

All applications should be submitted using the Somerset Council application form. Application forms can be downloaded from the 'our school > vacancies' tab on our school website: https://www.stmarysbridgwater.co.uk/ Please email completed application forms or any queries to office@stmarysbridgwater.co.uk

Closing Date: Noon on 20th November 2026
Interviews: Thursday 26th November 2026

Our school is committed to safeguarding and promoting the welfare of young people and expects all staff to share in this commitment. Any offer of employment will be subject to an Enhanced DBS check and employment references.